

# MALAYSIA

## Occupational Safety and Health Programme

### National OSH Award of Excellence

Organized annually by National Council for Occupational Safety and Health (NCOSH) and to promote OSH in the country. This is a special recognition to the organization representing 13 economic sectors and individual on their effort to promote and implement OSH at the workplace. Overall, Occupational Safety and Health Awards are divided into thirty-two (32) categories with twenty-nine (29) categories will be awarded to the organization and three (3) categories to the individuals.



### National OSH Week

Every year around second week of July, NCOSH organizes a National Occupational Safety and Health Week in collaboration with MOHR, DOSH, NIOSH and other agencies as part of their campaigns in OSH promotion. This includes radio and TV talk show, dialogues and conferences at every state.

### World OSH Day

NCOSH also organizes the World Occupational Safety and Health Day at the national level on 28th April annually. Other agencies such as DOSH and NIOSH also organize various seminars, dialogues, exhibitions and talks regarding OSH nationwide.

### SME Compliance Support

SME Compliance Support is a special program to promote OSH on SMEs. This will help the SMEs to improve their OSH status. Activities are including and providing advice and assistance for them on compliance with OSH laws and regulations:

1. Door to door service – going to individual workplace/industry
2. Umbrella programme – going through the association and federation or Non-Government Organisation

3. Promotional van – a van which is converted and fitted with mobile exhibition facility to promote OSH at any workplace.

## **'Mentor-mentee' Program**

This is a special program on which an organization with outstanding performance in OSH will voluntarily mentor other SMEs or their vendor to promote OSH under the supervision of DOSH.

## **OSHMP 15 (Occupational Safety and Health Master Plan 2015)**

In line with the stability and strengthening Malaysia as a contributor to the regional economy and the world economic community, Malaysia is not spared from facing challenges in terms of working environment. Therefore, Malaysia should look forward to learn from more advanced foreign countries.

In particular of OSH's context, Malaysia can learn, adapt and implement OSH from foreign countries tandem with country's industry and economy growth. Therefore, OSH Master Plan has been established by taking into account all the possibilities that will happen.

Occupational Safety and Health – Master Plan 2015 was launched by the Prime Minister of Malaysia on May 2, 2009 with the main objective to develop a safe, healthy and productive human capital by adopting, promoting and maintaining a safe and healthy work culture at the workplace. The Master Plan was developed in accordance with government direction which each strategy is developed to support the foundations towards a National "High Income, Advance Technology" later in 2020.

## **OSHMP 2020 (Occupational Safety and Health Master Plan 2020)**

The main strategy of OSHMP 2020 is the inculcation of a Preventive Culture at the workplace. This approach will follow through with the implementation and inculcation of the principle of responsibility and self-regulation carried out in the previous two plans in order to bolster the nurturing of a Safe and Healthy Work Culture among employers and workers.

### **OUTCOMES OF OSHMP 2020**

- Enhanced awareness, responsibilities and commitment of employers and workers to OSH.
- Increased efficiency in OSH management founded on effective risk management.
- Possession of sufficient OSH knowledge and experience among employers and workers.
- Increased worker involvement, cooperation and support in OSH activities.

- Improved quality of working life.
- Increased organisational productivity and national competitiveness

## **NATIONAL OSH POLICY STATEMENT**

Deputy Prime Minister Datuk Seri Dr Wan Azizah Wan Ismail launched the National Occupational Health and Safety (OSH) Policy on February 27, 2019. This national OSH Policy approved by Cabinet and signed by Prime Minister Tun Dr Mahathir Mohamad on Jan 15, 2019. The new policy is part of the government's Occupational Safety and Health Master Plan 2016-2020, which was formulated to revolutionise the way the country's human resources are protected. The policy will apply sustainable risk management at all workplaces to ensure a high level of occupational health and safety among employers and employees, while simultaneously boosting their productivity and competitiveness.



## KENYATAAN DASAR KESELAMATAN DAN KESIHATAN PEKERJAAN NEGARA

Kerajaan Malaysia, melalui Majlis Negara bagi Keselamatan dan Kesihatan Pekerjaan (MNKKP) dengan kerjasama pemegang taruh khususnya pertubuhan majikan dan kesatuan sekerja telah merangka dan mewujudkan Dasar Keselamatan dan Kesihatan Pekerjaan (KKP) Negara.

Matlamat utama Dasar KKP Negara adalah untuk meningkatkan tahap keselamatan dan kesihatan pekerjaan menerusi pengurusan risiko yang mampan di tempat kerja dalam melindungi majikan dan pekerja di Malaysia disamping meningkatkan produktiviti dan daya saing negara.

Kerajaan Malaysia mengiktiraf pekerja sebagai aset terpenting negara dengan memastikan keselamatan dan kesihatan pekerjaan yang merupakan hak asasi pekerja diutamakan bagi mewujudkan persekitaran kerja yang selamat, sihat dan kondusif.

Justeru itu, kerajaan komited untuk:

- (i) Meningkatkan tahap KKP Negara melalui pelbagai kaedah serta pendekatan ke arah memantapkan Budaya Pencegahan di tempat kerja;
- (ii) Mengawal selia dan menguatkuasakan perundangan KKP di tempat kerja;
- (iii) Meningkatkan penglibatan dan kerjasama agensi kerajaan, majikan, pekerja, persatuan dan kesatuan industri, pemegang taruh serta pihak berkepentingan melalui MNKKP sebagai badan 'tripartite' tertinggi negara untuk memantapkan pengurusan dan tadbir urus KKP negara;
- (iv) Memantapkan struktur institusi bagi perlaksanaan sistem bersepada KKP di peringkat nasional yang merangkumi penetapan dasar, penyediaan piawaian, inspektorat KKP nasional serta institusi penyelidikan dan latihan;
- (v) Menyedia, menyemak dan mengemaskini profil KKP Negara untuk mendapat gambaran yang menyeluruh dan bagi tujuan penandaaranan;
- (vi) Memastikan majikan untuk menyediakan tempat kerja di bawah kawalannya mempunyai sistem kerja yang selamat dan sihat serta menjaga kebajikan pekerjanya semasa bekerja;
- (vii) Memastikan pekerja memberikan perhatian bagi keselamatan dan kesihatan dirinya serta orang lain yang mungkin terjejas oleh tindakan atau peninggalannya semasa bekerja;
- (viii) Memastikan pihak bertanggungjawab yang merekabentuk, mengilang, mengimport dan membekal produk, bahan dan peralatan bagi kegunaan di tempat kerja bagi memastikan produk yang dibekalkan adalah selamat dan tanpa risiko kesihatan berserta informasi yang tepat dan lengkap; dan
- (ix) Menjalin kolaborasi dan kerjasama untuk menangani isu KKP dengan negara luar dan organisasi antarabangsa.

Dasar ini terpakai kepada semua tempat kerja, majikan dan pekerja yang tertakluk di bawah Akta Keselamatan dan Kesihatan Pekerjaan 1994 (Akta 514) dan perlu disemak semula secara berkala.

PERDANA MENTERI  
MALAYSIA  
(15 Januari 2019)

The Government of Malaysia, through National Council for Occupational Safety and Health (NCOSH) in collaboration with stakeholders specifically the employer and trade union organisations, has formulated and established the National Occupational Safety and Health (OSH) Policy.

The main objective of the National OSH Policy is to increase the standard of occupational safety and health through sustainable risk management at the workplace in protecting employers and employees in Malaysia and at the same time, improving the productivity and competitiveness of the nation.

The Government of Malaysia recognises employees as the nation's most important asset by ensuring the basic safety and health rights of the employees are prioritised to create a safe, healthy and conducive working environment.

Therefore, the Government is committed to:

- i. Enhancing the National OSH standard through various methods and approaches towards strengthening the Preventive Culture at workplace;
- ii. Regulating and enforcing OSH legislations at workplace;
- iii. Increase the involvement and cooperation between government agencies, employers, employees, industry unions and associations, stakeholders, and interest groups through the National Council for Occupational Safety and Health (NCOSH) as the nation's highest tripartite council to strengthen the management and governance of national OSH;
- iv. Strengthening the institutional structure for the implementation of integrated OSH system at national level which includes policy setting, standard setting, national OSH inspectorate, and research and training institutions;
- v. Preparing, reviewing, and updating the National OSH profile for a comprehensive overview and benchmarking purpose.
- vi. Ensuring the employers provide safe and healthy systems of work and ensure welfare of their employees at work.
- vii. Ensuring the employees to pay attention to the safety and health of themselves and others who may be affected by their actions during work.
- viii. Ensuring the responsible parties that designing, manufacturing, importing, and supplying products, materials, and equipment for use at the workplace to guarantee that the supplied products are safe and without risk to health and have accurate and complete information.
- ix. Collaborate and cooperate with other countries and International Organisations to tackle OSH issues.

This policy applies to all workplaces, employers and employees who are subjected to the Occupational Safety and Health Act 1994 (Act 514) and need to be reviewed periodically.

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PRIME MINISTER  
Malaysia  
15 January 2019)

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**ASEAN OCCUPATIONAL SAFETY AND HEALTH NETWORK (ASEAN-OSHNET)**  
Ministry of Labour, Thailand

Occupational Safety and Health Division  
Department of Labour Protection and Welfare  
Ministry of Labour, Thailand